



St Andrew's School for Girls

SKILLED FOR LIFE

Suitably qualified and experienced applicants are invited to apply for the following position:

Academic Head of Physical Sciences Senior Physical Science Teacher (Grade 8 to 12)

1 January 2027

St Andrew's School for Girls is a 124-year-old independent school in Johannesburg. Our values-based education and strong brand are built upon a solid foundation of tradition and heritage which provides opportunities for our girls to hone their leadership skills and be empowered women in South Africa and the world. St Andrew's School for Girls is committed to increasing diversity and contributing to establishing a society that is based on democratic values, social justice, and fundamental human rights.

Our academic programme challenges and encourages innovative and imaginative thinking striving to provide our students with opportunities to succeed at the highest level.

We are therefore looking to appoint an Academic Head of the Physical Sciences Department who is a Senior Physical Sciences Teacher and who will report to the Senior School Head.

The successful candidate will have at least 7 years' experience teaching the IEB Physical Sciences curriculum, with a strong understanding of both FET Physical Sciences and GET Natural Sciences.

Experience teaching the Further Studies curriculum, holding a departmental leadership or management role, and serving as an IEB Grade 12 NSC marker will be advantageous.

Minimum Requirements

- Bachelor's degree in science with a PGCE, or a BEd qualification
- Current SACE registration
- Minimum 7 years' experience teaching IEB Physical Sciences
- Completion of / or intention to complete the IEB Assessor's Course and IEB Moderator's Course
- Experience marking IEB Grade 12 NSC Physical Sciences

Key Competencies

- Strong leadership and departmental management abilities
- Excellent written, verbal, and interpersonal communication skills
- Exceptional organisational, time-management, and team-management skills
- Ability to plan and deliver engaging, creative, and differentiated lessons for Grades 8–12
- Competence in integrating technology into teaching and learning
- Ability to provide both academic extension and support to relevant students

Personal Attributes

- Passion for science education and student development
- Commitment to working within a values-driven school environment
- Willingness to participate in co-curricular activities
- Respect for and commitment to upholding the School's traditions and ethos
- Willingness to obtain clearance through the Child Protection Act and Sexual Offences Register

If the position matches your skills and experience, please complete the below link, and email a two-page CV with two contactable references to vacancieseniorschool@standrews.co.za.

The closing date is 16h00 on **20 July 2026**.

[ACADEMIC HEAD OF PHYSICAL SCIENCES - SENIOR SCHOOL JANUARY 2027 – Fill in form](#)

NOT COMPLETING THE LINK AND SUBMITTING YOUR CV WILL DISQUALIFY YOU FROM THE PROCESS.

The School reserves the right not to make an appointment. Submission of an application does not in itself entitle the applicant to an interview.

The School, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.