



St Andrew's School — for Girls — SKILLED FOR LIFE

Suitably qualified and experienced applicants are invited to apply for the following position:

Head of Boarding (Junior School)

1 July 2026 (Negotiable)

St Andrew's School for Girls is a 124-year-old independent school in Johannesburg. Our values-based education and strong brand are built upon a solid foundation of tradition and heritage which provides opportunities for our girls to hone their leadership skills and be empowered women in South Africa and the world. St Andrew's School for Girls is committed to increasing diversity and contributing to establishing a society that is based on democratic values, social justice and fundamental human rights.

We are therefore looking to appoint a Head of Boarding (Grades 6 – 7) who will report to the Junior School Head.

This position requires the following skills, competencies and attributes:

- A minimum of 3 to 5 years' experience in a boarding environment within a School setting
- A suitable Qualification relevant for the role
- Demonstrated ability and confidence in working with younger girls in a Boarding setting.
- Proven capability to oversee the daily operations of a Junior School Boarding House.
- Ability to design and implement policies and processes related to the Boarding House
- Strong leadership skills with the ability to guide, support and manage a team of Boarding staff.
- A genuine capacity to care for and respond to the physical, emotional and academic needs of young girls.
- A warm, compassionate nature paired with excellent interpersonal and communication skills.
- A nurturing yet firm approach, with the ability to maintain appropriate discipline and clear boundaries.
- Personal qualities such as resilience, responsibility, strong organisational skills and integrity.
- Ability to work collaboratively with both academic and pastoral teams within the Junior School.
- Strong commitment to safeguarding and child protection, modelling professionalism, confidentiality and sound judgement.
- Appreciation for, and willingness to work within, a values-driven Christian school environment.
- Commitment to upholding and promoting the school's ethos and values.
- Past teaching or nursing experience would be an advantage but is not a prerequisite
- Willingness to live in the Head of Boarding accommodation within the Boarding House
- Valid driver's licence and own vehicle; a PDP would be an advantage
- Willingness to apply for clearance with the Child Protection Act and Sexual Offences Register

The School is committed to transformation. Employment equity will be considered in the recruitment process.

If the position matches your skills and experience, please complete below link, and email a two-page CV with two contactable references to vacanciesjuniorschool@standrews.co.za The closing date is **08h00 on Monday 23 February 2026**.

[JUNIOR SCHOOL HEAD OF BOARDING \(GRADES 6-7\) – Fill in form](#)

NOT COMPLETING THE LINK AND SUBMITTING YOUR CV WILL DISQUALIFY YOU FROM THE PROCESS.

The School reserves the right not to make an appointment. Submission of an application does not in itself entitle the applicant to an interview. The School, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.